FCC 395

ANY INQUIRIES CONCERNING THIS
FILING MAY BE REFERRED TO
BLOOSTON, MORDKOFSKY, DICKENS
DUFFY & PRENDERGAST, LLP
2120 L STREET, N.W.
Washington, DC 20554
WASHINGTON, D.C. 20037
(202) 659-0830
COMMON CARRIER ANNUAL EMPLOYMENT REPORT

3060-0076
Est time per response:
1 hour Approved by OMB

		(202) 659-0830	9-0830	COMIN	COMMON CARRIER ANNUAL EMPLOYMENT REPORT Please read instructions before completion and for Notice reporting multiple.	ER ANNU	AL EMPLO	YWENT RI	EPORT	_				1 100	
SECTION 1 - General Information	3				FILEN PARTY SATISFACE OF STATES OF S		S critical control	and solution of	buone sures	Ξ					
1. Name and Mailing Address of Respondent	Respondent														
FWC Communications, Inc. 107 N 4th St Clear Lake Iowa 5v4 86	us, Inc.												Check his a char address.	Check here if this is a change of address.	
2. Year Report Filed		3. Reporting	Reporting Period (Ending Date of Pay	ng Date of Pa	Ŋ		4. Number o	4. Number of Full-Time Employees during Selected	mployees dur	ng Selected		-			
2017		Janua	January 31, 2017	017			a. V Fe	Reporting Period (check one): a.	k one): complete Sec	tions I, IV, and	V only)				
SECTION II - Full-Time Employees.	85.						E 10	at titole form	ipiete au secu	ons)					
							Num (Report empir	Number of Employees (Report employees in only one category)	yees one category		, and the same of				
Job								Race/Ethnicity	,						
Categories	Hisp	Hispanic or Latino					and the state of	Not-Hispanic or Latino	ic or Latino						Total
					Male	ile					Female	nale			Columns A-N
	Ma e	Female	White	Black or African American	Native Hawailan or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	White	Black or African American	Native Hawaiian or Other Pacific Islander	Asian	American Indian or Alaska Native	Two or more races	
	A	В	C	D	л	71	G	Ŧ	_	٦	7	г	Z	z	0
Officials and Managers 1.1															0
FirstMid-Level Officials and 1.2 Managers															0
Professionals 2															0
Technicians 3															0
Sales Workers 4															0
Administrative Support 5 Workers															0
Craft Workers 6															0
Operatives 7															0
Laborers and Helpers 8															0
Service Workers 9			0						0						0
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11															0
															FCC 395

Revised December 2007

SECTION III - Part-Time Employees.	rees.							The Total Contract							
							Num (Report empter	Number of Employees (Report employees in only one category)	yees one category						
Job								Race/Ethnicity							
Categories	I	Hispanic or Latino						Not-Hispanic or Latino	ic or Latino						Total
					Male	ile					Female	ale			Columns
	Male	Female	White	Black or African	Native Hawaiian or	Asian	American Indian or	Two or more races	White	Black or African	Native Hawailan or	Asian	American Indian or	Two or more	> Z
				American	Other Pacific Islander		Alaska Native			_	Other Pacific Islander		Alaska Native		
	Þ		C	D	m	TI	G	Ι	-	٠	*	-	Z	z	0
Executive/Senior Level Officials and Managers 1.1															0
First/Mid-Level Officials and 1.2 Managers	22														0
Professionals	N														0
Technicians	ω														0
Sales Workers	4														0
Administrative Support Workers	G														0
Craft Workers 6	6,														0
Operatives 7															0
Laborers and Helpers 8	1														0
Service Workers 9															0
TOTAL 10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL 11															0
SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.56, 90.168, 101.4, and 101.311.	nation Cor	nplaints Pursu	ant to 47 CFF	22,321, 23.5	5, 90.168, 101.	4, and 101.3	11.							-	
This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report. This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, file number or other designation, and current status or disposition.	Commission body having Commission g parties in	that no compli competent jur that the follow volved, date file	aints regarding isdiction in suc ing complaints ind, courts or ag	violations of the will will watters during the matters during the alteging violate pencies before	he equal emploing the calenda ions of the prowhich the mat	yment provis r year covere visions of any ter has been	ions of Feder d by this repo r equal emplo heard, file nur	al, state, territ irt. yment opport	orial, or local inity statute the	statutes have lave been filed	been filed aga l against this o	ainst this company.			
SECTION V - Certification I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.	/ledge, info	mation, and be	lief, all statem	ents in this rep	ort are true an	d correct.				2					
05/26/2017 T)	Thomas A.	Typed or Printed Name of Person Signing Thomas A. Lovell	son Signing		(0)	120	and.	18	2	19	1	Telephone No. (641) 357-2111	7-2111		
Title of Person Signing Secretary				WILLFULLY I OF ANY STA	TION LICENS	MENTS MADE	E ON THIS F	ORM ARE PU	JNISHABLE S.C. 312 (A)(BY FINE AND 1) AND/OR FO	OR IMPRISO	NMENT (18	J.S.C. 1001) 3),	WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNSHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).	OCATION
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